

EAST HERTS COUNCIL

HR COMMITTEE 12 October 2011

REPORT BY HEAD OF PEOPLE AND ORGANISATIONAL SERVICES

HR QUARTERLY PERFORMANCE REPORT – OCTOBER 2011

WARD(S) AFFECTED: *None specific*

Purpose/Summary of Report

To update Human Resources Committee on people management and HR delivery

<u>RECOMMENDATION FOR :</u>	
(A)	That the Committee notes the quarterly performance report.

1.0 Background

1.1 Following a request from the Chairman of HR Committee a report on HR Team Current and Future Events April 2008 was submitted to HR Committee on 24 April 2008. The Committee welcomed the report and requested updates to be provided to each Committee.

1.2 The report was redesigned to include an update on people management and HR delivery. The first report was submitted to HR Committee on 16 July 2008.

1.3 This report will be updated and submitted to each Committee on a quarterly basis.

1.4 The report will be used to report on progress on the People Strategy 2009-2012 and demonstrate the difference being made to the Council as a result of implementation of the strategy.

2.0 Report

2.1 Further information is included within **Essential Reference Paper “B” attached.**

3.0 Implications/Consultations

Information on any corporate issues and consultation associated with this report can be found within **Essential Reference Paper ‘A’.**

Background Papers

None

Contact Member:

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ESSENTIAL REFERENCE PAPER 'A'

Contribution to the Council's Corporate Priorities/Objectives (delete as appropriate):	Fit for purpose, services fit for you <i>Deliver customer focused services by maintaining and developing a well managed and publicly accountable organisation.</i>
Consultation:	As this is a quarterly update no consultation has been carried out.
Legal:	The actions assist the Council in complying with best practice and current employment legislation.
Financial:	To be addressed within People and Organisational Services budget
Human Resource:	HR Quarterly Performance Report updates the Committee on the strategic and operational issues on people management for that quarter as necessary to ensure the Council maximises the potential within its workforce and ensures all procedures are robust.
Risk Management:	None.